

New Jersey Public Employment Relations Commission  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1	Public Employer: <u>Linwood Board of Education</u>	County: <u>Atlantic</u>
2	Employee Organization: <u>Linwood Education Association</u>	Number of Employees in Unit: <u>130.96</u>
3	Base Year Contract Term: <u>07/01/13 to 06/30/16</u>	New Contract Term: <u>07/01/2016 to 06/30/19</u>

**SECTION II: Type of Contract Settlement (please check only one)**

4	<input checked="" type="checkbox"/>	Contract settled without neutral assistance
5	<input type="checkbox"/>	Contract settled with assistance of mediator
6	<input type="checkbox"/>	Contract settled with assistance of fact-finder
7	<input type="checkbox"/>	Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?	
	Yes <input type="checkbox"/>	No <input type="checkbox"/>

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ <u>7209732</u>
10	Longevity Costs in Base Year	\$ <u>14463</u>
11	Total Salary Base	\$ <u>7224195</u>

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	07/01/2016	07/01/2017	07/01/2018		
13 Cost of Salary Increments (\$)	137399	146592	145303		
14 Salary Increase Above Increments (\$)	142191	110158	108420		
15 Longevity Increase (\$)	6840	6200	2000		
16 Total \$ Increase (sum of lines 13-15)	286730	262950	2553875		
17 New Salary Base (\$)	7510925	7773875	8029598		
18 Percentage increase over prior year	4% - 3.5% %	3.5 %	3.25/3.5 %	%	%

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	None						
20	Totals(\$):						

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

		Base Year	Year 1
21	Health Plan Cost	\$2024625	\$2539010
22	Prescription Plan Cost	\$544704	\$n/a
23	Dental Plan Cost	\$113628	\$113628
24	Vision Plan Cost	\$25000	\$25000
25	Total Cost of Insurance	\$2707957	\$2677638
26	Employee Insurance Contributions	\$562284	\$555918
27	Employee Contributions as % of Total Insurance Cost	21%	21%

Employer: Linwood Board of Education

Employee Organization: Linwood Education Association

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Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

Salary increases for teaching staff was 4%, 3.5% and 3.25%

Salary increases for support staff was 3.5% each year

District health plan changes from separate Health Direct 10 and prescription plan to Base plan of Direct 15 MMrx.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:

Teri J. Weeks

Position/Title:

School Business Administrator

Signature:

Teri J. Weeks

Date:

12-9-2016

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7-2016 thru 6-30-2019.

Employer: Linwood Board of Education

County: Atlantic

Date: 12-9-2016

Name: Teri J. Weeks  
Print Name

Title: School Business Administrator  
Teri J. Weeks  
Signature